



State of Missouri
Office of Administration
Office of Equal Opportunity

Kelvin L. Simmons
Commissioner of Administration

Celeste Metcalf
Director

*This is to certify **Philips & Associates, Inc.** qualifies as a Minority-Owned Business Enterprise that has met the eligibility criteria established by the State of Missouri, Office of Administration.*

Celeste Metcalf

Celeste Metcalf, Office of Equal Opportunity

Certification Number M00691 Date of Issue 8/30/2011 Date of Expiration 7/1/2014