



State of Missouri
Office of Administration
Office of Equal Opportunity

Doug Nelson
Commissioner of Administration

Celeste Metcalf
Director

*This is to certify **Devin James Group, LLC** qualifies as a **Minority-Owned Business Enterprise** that has met the eligibility criteria established by the State of Missouri, Office of Administration.*

Celeste Metcalf

Celeste Metcalf, Office of Equal Opportunity

Certification Number M04313 Date of Issue 5/20/2013 Date of Expiration 5/3/2016

Missouri Regional Certification Committee



- * Metro
- * City of St. Louis
- * City of Kansas City
- * Kansas City Area Transportation Authority
- * Missouri Department of Transportation
- * East-West Gateway Council of Governments
- * Mid-America Regional Council

In accordance with the requirements for certification as a Disadvantaged Business Enterprise (DBE) as defined by the U.S. Department of Transportation's 49 CFR Part 26, as amended, the Missouri Regional Disadvantaged Business Enterprise Unified Certification Program presents this DBE Certificate to:

Devin James Group, LLC

City of St. Louis
(Certifying Agency)

Date Issued: February 6, 2012

This firm shall remain certified unless it voluntarily withdraws from the DBE Program or is formally decertified by the certifying agency and/or the Missouri Regional Certification Committee.

Certification Codes:

NAICS
541430 - Graphic Design Services
541613 - Marketing Consulting Services
541820 - Public Relations Agencies

SPECIALTY
Strategic Brand-Marketing and Communication Agency